

Ronald A. Rittenmeyer  
Executive Chairman & CEO  
Tenet Healthcare  
14201 Dallas Parkway  
Dallas, Texas 75254

Dear Mr. Rittenmeyer,

We are physicians, nurses, health professionals and residents of New England. We know that nurses have been on the front line of the COVID health crisis for one year. We also know that nurses have firsthand experience of what is needed to care for their patients.

We therefore write to express our support for the 800 nurses of St. Vincent's Hospital in Worcester, Massachusetts, who are currently on strike. The nurses are calling for increased staffing, a pool of expert nurses to care for critically ill patients, and the addition of 'rapid response' nurses to assist when patient needs are complex or when the hospital census rises. These demands are supremely reasonable, and reflect the type of hospital staffing that we all expect as health professionals and as patients.

Tenet Healthcare recently posted an annual profit of \$414 million - in the face of a health catastrophe - and received more than \$2.8 billion from the CARES Act. You can afford the improvements the nurses are seeking.

We call on you to negotiate in good faith with the St. Vincent's nurses and to recognize the validity of their demands.

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