

DH/MD

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**Re: Strike Action St Vincent's Hospital, Worcester, USA**

Dear Colleagues

We in the Irish Nurses and Midwives Organisation, the largest Nurse and Midwife Trade Union in Ireland, stand in Solidarity with our colleagues at St Vincent's Hospital, Worcester, USA.

Your fight for safe staffing is all too familiar to us in Ireland and we in INMO have campaigned vigorously for the same cause. In our years of fighting for patients and nursing and midwifery staff we have regularly used industrial action and twice have had national strikes. The lesson we have learned is that reason and logic on safe staffing only comes after the ultimate action. Without pressure there is no progress.

We applaud you in your struggle for better patient care and a safe place of work which can only be achieved when the numbers allow Nurses and Midwives do what they do best and without the stress caused by chronic understaffing. We condemn Tenet Healthcare for failing to heed your warning and we know you will bring them to the table.

Your unity is your strength and we hope that this message of support and solidarity bolsters your commitment and lets Tenet Healthcare know the eyes of the world are witnessing their appalling treatment of Staff and neglect of patient care.

Yours faithfully



**DAVID HUGHES**  
Deputy General Secretary